

APPENDIX A – Job Class and Salary Wage Ranges*

Police Sergeants						
July-17						
	COLA 1.8%		Range Adjustment Increase		New Range with COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$35.78	\$74,422	\$0.77	\$1,602	\$36.55	\$76,024
Maximum	\$42.94	\$89,315	\$0.93	\$1,934	\$43.87	\$91,250

July-18						
	COLA 2.7%		Range Adjustment Increase		New Range with COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$37.54	\$78,083	\$1.05	\$2,184	\$38.59	\$80,267
Maximum	\$45.05	\$93,704	\$1.27	\$2,642	\$46.32	\$96,346

	October-18			
	Range Adjustment		New Range	
	Hourly	Annual	Hourly	Annual
Minimum	\$1.23	\$2,558	\$39.82	\$82,826
Maximum	\$1.48	\$3,078	\$47.80	\$99,424

	July-19	
	COLA	
	Hourly	Annual
Minimum	Based on CPI (no less than 1% no more than 3%)	
Maximum		

CPI	
CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000” from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).	
*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks “Position Report by Title”	